

The Changemaker Effect: Rethinking Leadership in the Everyone-Leads Era

Henry De Sio

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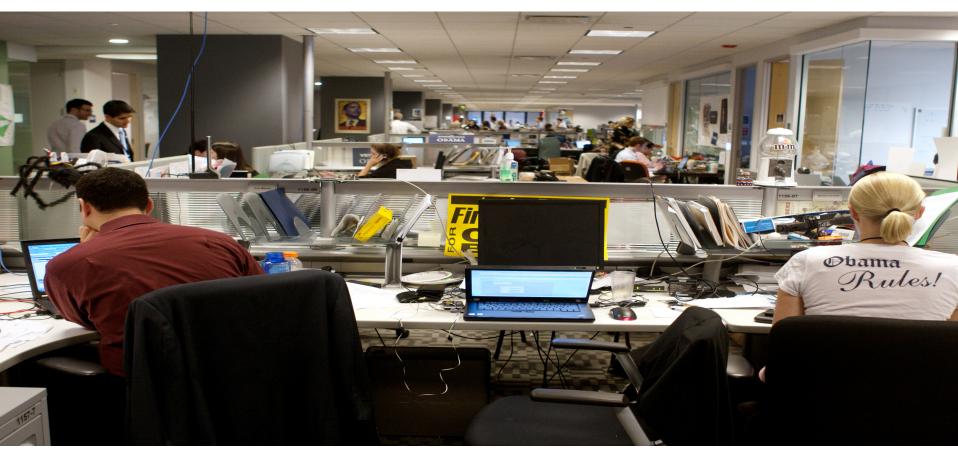


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The Old Paradigm vs. the New Paradigm

Team based on repetitive skills executed harmoniously in a vertical system

Team-of-teams fluidly working across old boundaries to address complex challenges in a hybrid landscape

The Old Paradigm vs. the New Paradigm

## Defined by efficiency in repetition

Defined by innovation and change

The Old Paradigm vs. the New Paradigm

One leader at a time Everyone recognized as a leader and powerful contributor



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**West Oakland Youth Standing Empowered** 

