

Nicole Turner, chief of the Strategic Analysis and Planning Office, talks about determining where you want to go in your career and mapping out how to get there.

## More Than 450 Employees and 105 Managers Participate in Career Fair

More than 450 headquarters employees attended the Census Career Fair on March 17. More than 105 managers represented 36 divisions and offices and promoted their job opportunities.

The career fair promoted awareness of internal career opportunities and gave employees an opportunity to meet hiring managers across the organization. The Census Bureau plans to fill several hundred positions in 2015, some of which include IT specialists, statistician analysts, mathematical statisticians, management analysts, program specialists and more.

In the weeks leading up to the event, the NextGen affinity group collaborated with the Human

Resources Division to offer a series of professional development trainings and workshops to help prepare employees for career advancement. One-on-one coaching sessions were also provided to participants prior to and after the event. There were comprehensive career development services to



help employees make effective career decisions, learn successful job search techniques, write effective resumes, improve interviewing and networking skills, assess careers, and develop strategies to set career goals.

Rodney Miller, an analyst in the Policy Coordination Office and the NextGen president, said each event aligned with Goal 4 of the Census Bureau's Strategic Plan: Workforce Excellence.

"These events are a step forward in ensuring that we have a diverse and highly motivated workforce, with the right skills in the right jobs to carry out our mission."

Nicole Turner, chief of the Strategic Analysis and Planning Office (formerly the Job Rotation Office), started off the event as the keynote speaker. Turner is also an adjunct college professor

and has years of experience in teaching, training and coaching others in various aspects of education and workforce development.

AFGE Local President Johnny Zuagar and Associate Director for Administration and Chief Financial Officer Joanne Crane also spoke to employees.

One of the fair's popular features was the "Dress For Success" special event that aimed to equip employees with the fashion knowledge they will need to confidently advance their careers. A four-person panel of experts, with years of experience in the fashion industry and the federal work environment, discussed issues pertaining to managing a professional image with a wardrobe. The event also featured a showcase of Census Bureau employees who displayed some of their professional fashion.



Xxxx, xxxxx, xxxxx participate in a panel to discuss appropriate attire in the work place.



Xxxx, xxxx, xxxxx, xxxxx prepare to show their fashion senseduring the "Dress For Success' event.



More than 450 employees and 105 managers participate in the Census Career Fair on March 17 in the headquarters auditorium.



Bárbara Zamora-Appel talks to Stacey Jordan near the Communications Directorate's booth at the Career Fair.